



International Institute of Professionals

A knowledge bank & community of professionals & entrepreneurs under one roof for mutual benefits, career growth and services to the mankind & Society at large.



IIP, a NGO, incorporated in the year 2012 under section 25/8 of Companies Act, 1956/2013, having 12A & 80G IT-Clearance for Tax benefits, NITI-AYOG Enlisted, CSR-1 Certified, MSME-UDYOM Registered.

NURTURING TALENTS – SCHOLARS OF VARIOUS FIELDS FOR BRINGING A SILENT REVOLUTION TO BUILD HARDCORE PROFESSIONALS AS NEXT GEN LEADERS & MENTORS WHO WILL BUILD THE NATION

A COMMON PLATFORM FOR MUTUAL UNDERSTANDING AND BENEFITS, TO FACILITATE CROSS POLLINATION AMONGST SEVERAL PROFESSIONALS FOR ENRICHING EACH OTHER.

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Chairman's Desk

IIP's tireless effort for various programme/projects as social philanthropic mission and nurturing talent-scholars of various fields, bringing a silent revolution in making 360 degree hardcore, result-oriented professional and for their up-liftment, towards the next generation leaders who will thrive in the professional world for building the nation and their country.

An unique and innovative platform for expert & experienced professionals who will up-skill/re-skill budding professionals, un-skilled & semi-skilled to be skilled, ultimately converging to multi-skilled for grabbing the opportunity of multi-fold earning generation mechanism by building the community and nurturing their activity.

IIP's seamless effort for:

- Community development,
- Training and development,
- Purchase-Sales,
- Services for the society at large mankind.
- Incubation & Innovation,
- Research & Development,
- Entrepreneurship & Para-Entrepreneurship with 360 degree handholding support,
- A social philanthropic mission dedicated to the services for mankind and development of the country,
- Seamless communication amongst members, professionals and entrepreneurs,
- Multi-fold earning opportunities for lifetime,

- 360 degree professional consultancy services for all domain,
- Total Health & Hygiene solutions backed by community Insurance,
- Books & Records on talent, Intellectual inventions for rewards & recognitions,
- Entertainment & Knowledge sharing.
- Self-Employment-Linked Employment,
- On Job Training & Placement,
- Staffing Solutions & Third Party Payroll Management,
- Pitch-Deck & Crowd Funding,
- Waste & Unused Products Recycling Management,
- Rating, Review, Grading of the services & products by the support of feedback and/or complaint of the beneficiary/end-user,
- Professional Up-liftment, Skills, Re-skills, Up-Skill & Multi-Skill, Training & Development,
- Publication of E-journals, Research, Participation in Events & Seminars,
- Blog write-up in E-Journals, Project Documents, Research Papers, Incubation & Innovation,
- Online-Offline learning platform of KG to PG,
- Staffing Solution & Placement,
- Itenary Plan and/or Solution for all destination/ dimensions,

VISSION

- To become a talent pool of the scholars & professionally driven cohesive fraternity of industry-corporate demanded human resources throughout the world & spear head the change to a more sustainable world.
- To become a nodal organisation for the good governance, corporate, industries to fulfil their mentoring & leadership role in creating sustainable growth, wealth & happiness for all stake holders of the country & society at large.

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MISSION

- To contribute for the social & environmental up-liftment for economic transformation through visionary & holistic professional strategy & practices by focusing on issues of good governance, transparency, accountability, effective leadership etc.
- To enrich knowledge, skill & expertise, aptitude & attitude which are cornerstone of all profession.
- To promote, nurture & harness essential characteristic required for all profession,
- To bring all professionals into a common platform for better mutual understanding & benefit.
- To facilitate cross pollination amongst several profession for enriching each other.

OBJECTIVES:

- To become brain bank of world professionals for the services of mankind, country and society at large.
- To do research & development, innovation, incubation, advisory consulting services on various corporate issues, good governance, social responsibility, quality & sustainable development for the sake of globalisation.
- To serve & empower community.
- To be focussed on creating holistic environment for uplifting individuals by enabling opportunities of career advancement, talent acquisition, skill development, multi-fold earning generation etc.
- To create shared pool of human resources & commodities for expansion of community outreach.

ACTIVITY:



Community



Hunar



Talent Register



Campaign



Khazana



Philanthropy



Duniyabazar



Jeevika



Consultancy



Health



Bookings



Edu10

COMPETENCY

- ✓ Enhancement of skill competence of budding professionals for grabbing today's opportunities and facing tomorrow's challenges.
- ✓ To understand the demand of the industries and corporate, spontaneous untired efforts are given for shaping the professional multi-skill & multitasking qualities, knowledge, exposure in the field of corporate leadership & good governance.
- ✓ To set, maintain & advice on regulatory compliance in order to ensure professionalism among the members.
- ✓ To keep updated about the current affairs, innovations, incubations, statutory laws & rules of the country.
- ✓ To organise event, webinar, seminars, conferences, meetings, motivation lectures, industrial fair, industry visit, on job training, internship, job-fair.
- ✓ To organise and conduct vocational training, soft-skill & employability training, leadership & self employment training, EDP & handholding support, and many more.
- ✓ To organise and conduct Business Analysis, Financial Engineering, commercial architecture.
- ✓ To organise & conduct mutually beneficial community development & networking, multi-fold earning opportunities, community health insurance, community asset insurance, community life insurance, community annuity, community pension, appointment of nominee, community housing etc..
- ✓ To organise & conduct awareness programme, campaign for attracting donations, grants, CSR fund, subsidy etc.
- ✓ To contribute the nation and the society at large for protecting the global warming by a forestation, roof-top cultivation, application of bio-fertilisers & pesticide.
- ✓ To eradicate un-employment & rural un-healthy economic condition by spreading social entrepreneurship backed by handholding support exclusively based on local resources for tapping the global market, vocal for local, make in India, Atmanirvar Bharat movement.
- ✓ To recognise, award, reward, by spontaneous skill competency mapping, grading, review & rating and scope of publications in the journals.
- ✓ To keep records of talents & achievement by talent-register.

- ✓ To enjoy the facility of angel funding, venture capital, equity capital, borrowed capital, subsidised capital, interest sub-vention, secured and unsecured financing etc.
- ✓ To enjoy the facility of third party payroll management services including deployment of verified human resources.
- ✓ To enjoy and deliver professional consultancy services.
- ✓ To enjoy and deliver 360degree health monitoring mechanism.
- ✓ To enjoy and deliver booking facilities related to Tours & Travels, Hotels, Cabs, Restaurants, Air/Train/Bus tickets etc,
- ✓ To enjoy the facility of buying & selling of all the day-to-day household commodities, plant & machinery, equipment & accessories, fruits & vegetables, assets & properties, via corporate to customer, manufacturer to whole seller/retailer.
- ✓ To enjoy the facilities of various info-entertainment, current affairs & forecast updates
- ✓ To enjoy the facilities of corporate good governance, advertng services against affordable price.
- ✓ To enjoy the facilities of providing & grabbing the various professional services.

MEMBERSHIP

Steering the community of IIP towards a sustainable future and career during the tenure & life and beyond by succession in order to become more challenging for self, family, community and society.

To carry out roles, responsibility and accountability of Professionals & IIP's stakeholders toward good governance, contribution to the society at large, nodal agency for various Govt. departments etc., Professionals needs to equip themselves with adequate knowledge/ adaptability, legal & ethical dynamism, demonstrate managerial ethics & standards, loyalty, dignity & leadership, resulting growth from strength to strength, connecting professionals from Corporate to Greenfield across the globe, for learning, networking and exchange of ideas.

CATEGORY OF MEMBERS:

a) Honorary Member (HMIP)

Distinguished & renowned celebrities in recognition of their achievement & contribution to their respective fields of profession or society at large, without payment of membership subscription.

b) Volunteer Member (VIIP)

Professionals/Persons who want to contribute voluntarily for the development of country & society at large without payment of membership subscription.

c) Elite Fellow (EFIIP)

Eminent professionals in recognition of their achievement & contribution to their respective fields of profession or society at large.

d) Fellow Member (FMIIP)

Professionals with -5- years of experience/ exposure in their working arena & contribution to various fields or industries or society at large. Aspirant must have equivalent background of member in addition he or she must have background/exposure on various fields/industries & remarkable achievement.

e) Member (MIIP)

Professionals with -3- years of experience/ exposure in their working arena & contribution to various fields or industries or society at large. Aspirant must be postgraduate/master degree holder or equivalent with compulsory professional achievement or management exposure.

f) Associate Member (AMIIP)

Professionals with -1- years of experience/ exposure in their working arena & contribution to various fields or industries or society at large. The aspirant must be a graduate or equivalent with optional professional/management background.

g) Student Member (STIP)

Who are studying and want to become professional and skilled.

h) NRI Member (NIIP)

Professionals/Persons residing abroad but not citizen.

i) International Member (INIIP)

Professionals/Persons who are citizen of other country

j) Senior Citizen Member (SCIIP)

Professionals/Persons who attained age of 60.

k) Super Senior Citizen Member (SSIIP)

Professionals/Persons who attained age of 80.

l) Corporate Members (CMIIP)

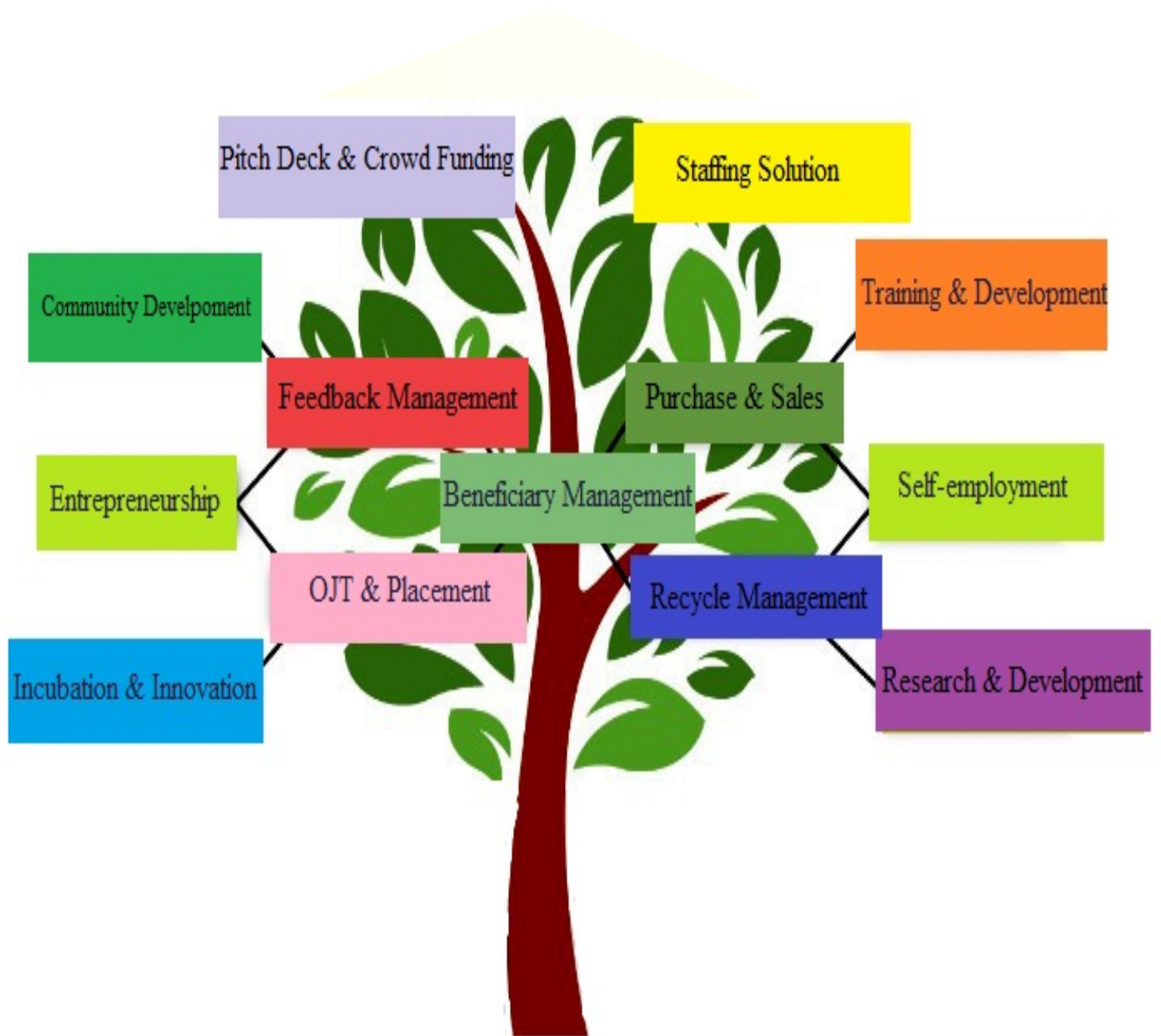
Organisations registered under companies act/ society act/ trust act/ co-operative act/ partnership act/proprietor firm. Corporate can nominate maximum three Persons, at a time, for IIP membership.

All members may avail the benefit to become Life member except 'Student' and 'Super Senior Citizen'.

n) Life Member

- Exclusive Complimentary Registration in all our events on topics related to primary wing of his/her membership are available to Life Members.
- Extra ordinary profile with photograph (Individual & Institutional and their nominated executives) get published in IIP Website (profile not more than 100 words) on monthly basis.
- All category member will become life-member on payment of 10 times of annual subscription at one time payment. No renewal is required life time.

FLOW DIAGRAM:



ANNUAL REPORT

Since inception till 2021 ongoing,

Various seminar, awareness & training program and projects on social Change/Transformation/Skills Training/Up Skilling Training/Multi Skill Training/Professional Development etc., enabled by IIP in different communities of the society, depicted as case reference in association of Exterior Interior and other organizations / Volunteers / Members / Social Workers are briefed hereunder:



IIP organized awareness program:

Enabled youth/men/women (who would have been rag pickers, lumens, undesirable characters, trouble makers) into university graduates, skilled professionals, lucratively employed, and capable of challenging well endowed civil society combatants.



IIP Conducted Seminar for:

Men, who were marginalized, resource crunched, under employed, mortgaged/indebted have learnt to manage their own resources, diversify their potentials, change traditional attitudes to society specially women, girls and behave better responsible as heads of families, thrifty in their dealings etc...

IIP Organized Seminar On:

Soft Skills awareness program being held in **Camac Street** Branch of EXIN, Kolkata to enhance skills and capabilities of young men and women for resilient livelihoods on prospective job opportunities and also how to maintain improved health outcomes to keep fit mentally & physically and thanks to support from EXIN for such awareness project.



IIP's Awareness Program On:

Master the new practices and techniques, they took part in a number of activities guided by IIP, including the preparation of biodynamic composting by utilizing waste, summer ploughing, soil testing, and more, including how to manage financial guidance



IIP Organized Seminar On:

Leadership, women empowerment and learned about communication and negotiation. With these trainings, IIP is contributing to increase gender equality and women empowerment also.

IIP's Awareness Program On:

IIP along with the support of partner organizations, EXIN reached thousand of student community of different age group within the span of seven years, and it will continue to strive until progress on career contour mapping for their Sustainable livelihood either by suitable job placement or by Self-employment program.



With the help of local schools, IIP was conducted awareness program in various districts levels of West Bengal for learning opportunity to girls & boys in the age group 11-14 years or and this awareness program had given girls and boys an opportunity to break through the vicious cycle of illiteracy for completion of a model accelerated learning program, and thus also learn about areas of self, family, society, institutions, ecology and economy; themes that promote broader objectives of rights and equality and provide an opportunity to develop a better society.

IIP's awareness project aims to improve access and availability for poor and marginal smallholders to year round affordable, diverse and quality foods in order to achieve positive nutrition outcomes.



IIP's awareness program on preventive measures to reduce the severity of disasters, and its impact on vulnerable populations especially women and girls.



IIP's awareness on sexual violence against women. Various activities like slogan writing, drawing, speech, story making and others were taken up. Especially in the workplace, is key to ending in all environments, at various branches of Exin.

IIP's awareness for sensitized SHG members, adolescent girls, as well as men in the community on gender based violence



IIP's awareness program on how to facilitate the formation of a women's Self-Help Group (SHG) Members belong to a financial weaker community that migrated from the rural areas.

IIP empowers women with a strong and confident voice, and helped build more awareness around gender-based violence within the community.





IIP's women empowerment awareness to raise their voices in support of campaign to end violence against women and girls by creating rangolis and placards containing relevant slogans, violence against women should include men as well, for without a transformation in gender roles, stereo types and beliefs, real change will not happen on the ground.

IIP's awareness program on the results of gender literacy gap, continual discrimination, financial dependency, exclusion in key decision making, low self confidence and more!



IIP Seminar on the topic:

How to break the cycle of poverty? When children learn, they later earn!

IIP's endeavor to establish health centers for the children, to organize camps in remote & far off areas where the medical facilities are not easy to gain and thus provide them a better & a healthy life.



Faculty Development Program:

IIP's workshop on 'Teaching methodologies' was held to help improve teaching methods and make the teachers more innovative.



Community Outreach Program:



IIP organized melo- drama with the help Exin's students to highlight issues of hygiene, conservation of the environment and awareness program were conducted with the aim of spreading about various diseases, such as - Swine flu, Dengue, Conjunctivitis, Typhoid, Malaria , Covid -19 pandemic etc.

IIP's initiative on EDP & Handholding:

We started our SHG (Self Help Group) project. The objective was to use microfinance as a means to empower the local women to set up micro-enterprises, thereby making them independent and respectable members of their communities, at Khayerpur, P.S.-Memary, Dist- Bardawan.



1. With the women now actively contributing to their family's income, they have become respected and celebrated members of their families and communities.
2. Decline in domestic violence.
3. Reduction in female feticide.
4. Fewer incidents of child marriage.
5. Increased literacy rate of the girl child.
6. More and more women are coming out of the 'dowry' system.



7. Women are taking up leadership roles within their communities
8. Alcoholism among men reduced
9. The habit of saving has been inculcated
10. Loan availing capacity increased
11. No more going to money lender for loans
12. Increase in the overall income of the household
13. Healthy community – Members provide financial and moral support to each other
14. Members are more aware about family planning
15. Newfound Awareness regarding menstrual hygiene.

IIP's Objective on EDP & Hand Holding:

1. To upgrade the existing skill as well as to add the additional skill to Handicrafts artisans.
2. Handicrafts artisans shall get the benefits of exposure / interaction with the other courses allied to the crafts i.e. imitation jewellery shall get the benefit of exposure / interaction with the expert. This will help bringing change in the mind set overcome the resistance to change because of lack of knowledge.
3. Capacity development has been envisaged to provide training to the potential entrepreneurs and manufacturers by organizing training programs to educate and create a conducive environment towards the technology development programs, design workshops. The basic objectives are briefly narrated as follows:



- i. Building-up workforce of budding entrepreneurs
- ii. Awareness about the new design and adaptation methods with the services of experienced designers
- iii. Creation of skilled and trained workforce
- iv. Focused training programs targeted to the development of skills at par with the best available in the world.



4. Providing the training, product development and market intelligence to the Artisan / Craft persons/Entrepreneurs / Exporter from handicraft Industry, to change the production setup from those for the purely local market to those can meet demand of International market and face its challenges.
5. To achieve a quantum jump in the export earnings with the enhanced flow of trade from these cluster which till date could not able to project their crafts due to lack of knowledge and various other reasons. By creating awareness among the entrepreneurs about the new concepts of the designing, product development, marketing etc. so as to enhance the capacity of the new entrepreneurs of the region.

IIP's Awareness on Parent – Teacher Meetings:

Parents can only motivate their children for changing the mind set from employment to self- employment for creating the new job opportunities.



IIP's Project on Cattle Hostel:

After taking into account the cattle strength, the cow hostel with a capacity of 100 cows is going to be constructed in the village. The facilities in the hostel include in house fodder production in the nearby gaucher land, fodder storage, electricity generation through bio gas plants, vermin compost production, milk collection room, veterinary service center and a water storage tank



IIP's Relevance on Large scale EDP & Handholding:

- Stimulating the entrepreneurial spirit implies development of basic skills applicable in both self-employment and employee contexts
- It contributes to the creation of employment and growth and to the satisfaction of the interests of society in general
- Proper entrepreneurship training accelerate technology innovation which in turn fuels entrepreneurship
- Participation of Industries in Industry-academia interface as a part of entrepreneurship training invites sponsored R&D, consultancy, technology incubation, spin-offs, patents and product commercialization



Social Entrepreneurship – A revolution

- Social Entrepreneurship means identifying or recognizing a social problem and using entrepreneurial principles to organize, create, and manage a social venture to achieve a desired social change.
- Here the desired social change is of course, a change in mindset.



A Change that fosters the growth of entrepreneurial thinking, organization, creation and management across the age groups in our society.

IIP had started facilitating and fostering mass scale entrepreneurship development in various sectors by planting the “Entrepreneur Seed”, deep in the minds of citizens starting from School level

- The Project centers about the idea to foster the growth of entrepreneurship among the general mass of the region.
- Entrepreneurs would be developed through proper Information and Communication Technology enabled training to take up small business in Science & Technology Areas.
- These areas would have Entrepreneurial potential, so that the trainees would imbibe the entrepreneurial spirit within them and be motivated to take up real entrepreneurship on their own in future.
- “Ajeevika Mission”(IP TV) would be largely utilized for such mass training, supported by the online learning platform of International Institute of Professionals in collaboration with Exterior Interior Ltd. Partnership with NSDC, under Ministry of Skill Development & Entrepreneurship.

Only for those who would like to:

- Change the world because they think that they can
- Identify and apply practical solutions to social problems, combining innovation, resourcefulness and business opportunity.
- Innovates new products, new services or a new approach to a social problem.
- Show a strong determination which pushes them to take calculated moderate risks by starting their own ‘for-profit social enterprise.’

